



MSCC BOARD OF DIRECTORS' MEETING REPORT

July 26, 2018

600 Jefferson Avenue, Conference Room #2 – 3:30 p.m.

The Memphis Shelby Crime Commission (MSCC) Board of Directors meeting was called to order by board of directors' chairman Ben Adams. The April 26, 2018 board report was approved.

RECOGNITION OF BOARD MEMBERS ROTATING OFF AND DEPARTING STAFF MEMBER

Bill Gibbons recognized the board members rotating off the Crime Commission board. Those members were: Mayor Mark Luttrell, Sheriff Bill Oldham and FBI SAC Michael Gavin. He also recognized a member of the Crime Commission's staff departing: Janice Jones. Each board member and Ms. Jones were presented with a token of appreciation for their years of service to the Crime Commission (an encased Tennessee state flag flown over the state capitol.) Ben Adams also expressed his gratitude for their service to the Crime Commission.

NEW BOARD MEMBERS

John Dudas presented the credentials of those being considered for board membership: Councilwoman Jamita Swearengen, Dorcas Young Griffin and Tom Campbell. All three were affirmed by vote to join the Crime Commission board.

Following the presentation of new board members, Howard Robertson of Trust Marketing presented Bill Gibbons with a bronze Tele award for the Crime Commission's collaboration in the FED Up campaign.

OVERVIEW OF 2018 OSC OBJECTIVE MILESTONES

Bill Gibbons briefly highlighted certain 2018 Objectives Milestones that are behind schedule. Those items listed as significantly behind schedule are currently being addressed and will hopefully show improvement by the next board meeting.

SECOND QUARTER 2018 OSC PLAN, GOAL AND OBJECTIVE OUTCOMES

Bill Gibbons stated that major violent crime continued to decrease in the city of Memphis and Shelby county in the second quarter of 2018. The decreases in the major violent crime rate and in the overall crime rate during the second quarter were greater in the city than in the county as a whole. Regarding major property crime during the same time period, the 2018 crime figures for the city of Memphis show a 25.7% decrease from 2006 and a 4.3% increase from 2017; whereas, Shelby County overall shows a 27% decrease from 2006 and a 5.5% increase from 2017. Reported gun crimes in Memphis and unincorporated Shelby County January – June show an 8.4% decrease compared to 2016 and a 15.3% decrease compared to 2017.

Domestic violence offenses were down in Memphis and all of Shelby County in the second quarter compared to last year. Delinquent charges against juveniles increased 22.7% in the second quarter 2018 compared to 2017.

PROGRESS REPORTS ON SPECIFIC OSC PLAN OBJECTIVES

Objective B1 – Clarify and resolve shortages in law enforcement:

A report was presented by Fonda Fouche. Ms. Fouche presented the recruiting and retention status report through June 2018. The current Memphis Police Department (MPD) compliment of commissioned officers is 1,953. Ms. Fouche noted that 7 police service technicians have completed their educational requirements and will attend the police academy.

The current MPD attrition rate is 103 employees: 46 commissioned officers retiring; 35 officers resigning; 3 non-commissioned employees retiring; 19 employees resigning.

On the status of the retention bonus, Ms. Fouche indicated that 30 employees are eligible to take the bonus at the next open enrollment (July 23-August3, 2018.) So far, MPD has had a 75% take rate.

Blair Taylor inquired on the competitiveness of MPD's salary and benefits package. Mayor Strickland indicated that the city has increased the salary package for MPD and is now supplementing the retired healthcare package. Ms. Fouche also stated that the City of Memphis is currently at the market rate or above average in some city markets in salary comparisons.

Mayor Strickland stated that although Memphis is competitive, it is a tough climate to recruit police officers.

Objective C1- Work programs for ex-offenders:

Mr. Brandon Cox of the Center for Employment (CEO) reported on its transitional work program. CEO works with those on probation or parole from correctional facilities and provides job opportunities. Currently, CEO is collaborating with the City of Memphis Parks Commission in providing work opportunities that pay participants daily. They provide a job coach for participants in the program to sharpen their interview skills and also provide participants with the tools to secure full-time employment. Furthermore, CEO provides daily feedback to the participants on their work attire, timeliness and how well they acclimate to others in the workforce. CEO currently has over 20 work sites in 8 states. CEO started in May with 18 participants and have placed three in full-time employment.

Bill Gibbons noted that WIN is funding this initiative as part of the Operation: Safe Community plan.

Objective D1 -Evaluate Family Safety Center:

Olliette Murry-Drobot introduced Dr. Katie Howell. She indicated that Ms. Howell has been instrumental in assisting the Family Safety Center (FSC) in measuring its success rate and she is also a member of the FSC board.

Ms. Howell's report was on the Herth Hope Index, which measures hope in its evaluative study. The FSC uses this study because hope is a key factor for change in behavior and physical health when exposed to adversity. The Herth Hope Index is given before and after the client meets with a Navigator at the FSC. Blair Taylor asked whether or not the hope factor was motivation for change and how effective the outcome is. Ms. Howell indicated that motivation was not currently being measured; however, hope is one factor for change.

Bill Gibbons asked about the discrepancy in numbers on the Herth Hope Index if the test was given at the beginning and the end of the client evaluation. The averages reported on the Herth Hope Index for the first and second quarter showed a significant decrease in numbers reported:

- Q1 N = 420/89
- Q1 N = 618/87

Olliette Murry-Drobot indicated that extensive testing was done, and it was not a requirement for clients to retest upon completion. Therefore, some of the clients opted out.

Objective E1 – Assessment Center for non-violent youthful offenders

Mayor Mark Luttrell presented an update. He expressed gratitude for the efforts of Dr. Altha Stewart and Dorcas Griffin for working diligently to bring the Assessment Center to fruition. Funds have been appropriated by the County Commission to spearhead the Assessment Center, and a management position for the assessment center will be posted soon. Mayor Luttrell stated that Dorcas Griffin is currently working on memoranda of understanding for the Assessment Center. A soft opening will occur on August 21st on the University of Tennessee (Memphis) campus; however, it will not be fully operational at that time. Dorcas Griffin stated that the Assessment Center will hopefully start accepting juveniles by the end

of the year and will service one or two MPD precincts. In the beginning, the Assessment Center will not be operating 24/7.

FUNDRAISING

Ben Adams stated that the Crime Commission needed to raise a minimum of \$80,000 to be in-line with the previous financial year and that fundraising efforts need to be increased. Mr. Adams, again, requested assistance from the board in reaching new funding sources.

FINANCIALS/AUDIT: The June financial report was summarized by Johnny Moore. He indicated that the Crime Commission's current assets as of June 30, 2018 were \$847,606.55; total current liabilities were \$17,812.21 and the total liabilities and net assets were \$3,168,216.70. This reflects both current operating expenses plus restricted funds allocated for MPD recruitment and retention.

Audit reports were made available at the conclusion of the meeting.

Meeting adjourned

PRESENT:

Mr. Ben C. Adams, Jr.
Mr. Louis "Bo" Allen
Mr. Jim Baker
Judge John Campbell
Mr. Tom Campbell
Mr. Dave Carlson
Mr. Thomas Cleves
Mr. John Dudas
Mr. D. Michael Dunavant
Mr. Michael Gavin
Mr. Terry Harris
Mayor Mark Luttrell
Mr. Rick Masson
Mayor Keith McDonald
Ms. Olliette Murry-Drobot

Pastor Keith Norman
Sheriff Bill Oldham
Director Michael Rallings
Ms. Carol Ross-Spang
Mr. David Slott
Mayor Jim Strickland
Ms. Jamita Swearengen
Ms. Blair Taylor
Dr. K. B. Turner
Ms. Dorcas Young-Griffin
Mr. Craig Weiss

ALSO, IN ATTENDANCE:

Angela Madden
Max Helms
Harold Collins
Bill Gibbons
Linda Russell
Brona Pinnolis
Faluka Houston
Brandon Cox
Don Crowe
Janine Heiner
Chandell Carr
Cheri Green
Rob Lidden
Kathryn Howell
Fonda Fouche
Mike Ryall

***Presented by,
Sharon (Sam) Walker
Executive Assistant- Memphis Shelby Crime Commission***